



Hoses & Ancillaries Equipment Supply for Oil & Gas Industry
Quality & Environmental Responsibility Working Together

MOD. 9.3-01

rev. 03

del/of 04/09/2025

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INTEGRATED COMPANY POLICY

IOCS s.r.l. believes that fully meeting customer expectations by pursuing the highest quality standards for its products and services, consistently meeting commitments, and exceeding expectations are the key to achieving leading market positions and ensuring the company's long-term success.

Furthermore, it is actively committed to:

- carrying out all activities without wasting resources and causing significant environmental impacts;
- monitoring and managing health and safety hazards associated with its activities, in order to reduce risks for all those entering the workplace; and operating in full compliance with all applicable laws, regulations, and standards regarding products, service delivery, the environment, and safety.

Continuous improvement is the fundamental prerequisite for achieving its objectives. Therefore, the management of IOCS s.r.l. identifies the creation, implementation, development, and continuous improvement of an Integrated Management System in accordance with the requirements of ISO 9001, ISO 14001, and ISO 4500 as the most appropriate and effective tool for pursuing these objectives.

In fulfilling its mission and implementing the Integrated Management System, IOCS s.r.l. identifies the following key factors:

RESPECT:

- Compliance with applicable environmental and safety regulations;
- Compliance with contractual requirements and deadlines;

PREVENTION:

- Prevention of non-compliance in processes and products/services provided;
- Prevention and minimization of the risk of accidents, injuries, and occupational diseases resulting from activities performed;
- Prevention of pollution.

COMMITMENT:

- Commitment to pursuing stakeholder satisfaction;
- Commitment to reducing waste, the use of resources (raw materials, fuels, electricity), and waste disposal.

IOCS S.r.l.

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- Commitment to maintaining a healthy work environment, considering environmental aspects in planning activities and all types of infrastructure investments;
- Commitment to planning and managing the production process, including identifying organizational methods and aspects and the use of machinery and equipment, in a way that safeguards the health of workers, company assets, third parties, and the community in which the organization operates;

ENGAGEMENT and TRAINING

- Involvement of company personnel and external contractors to empower them and ensure efficient implementation of the integrated management system;
- Development, through ongoing training and information programs for all workers, of a corporate culture based on operational safety, also to respond quickly, effectively, and efficiently to needs that arise during work activities.

TRANSPARENCY

- Transparency in communicating with all stakeholders regarding the commitment and results obtained regarding the organization's environmental performance.

CONTINUOUS IMPROVEMENT

- Continuous improvement of environmental performance, using low-impact raw materials and technologies and suppliers who guarantee performance monitoring;
- Pursuit of continuous improvement of safety and health levels throughout the organization, with the aim of preventing accidents, injuries, and occupational diseases.
- Process optimization to achieve maximum customer satisfaction.

For this reason, the management of IOCS s.r.l., through courses and meetings, ensures that the contents of the Policy are understood, implemented, and, above all, supported at all levels of the company.

The Integrated Company Policy is reviewed periodically during the Integrated Management System Review, defining and assigning the objectives necessary to achieve it.

Lurago Marinone, September 4, 2025

Management

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